THE UNIVERSITY LIBRARY SYSTEM AND
SCHOOL OF LIBRARY AND INFORMATION SCIENCE
WAYNE STATE UNIVERSITY
DEAN SEARCH

Wayne State University is seeking as dean of the School of Library and Information Science (SLIS) a dynamic individual with outstanding leadership and administrative skills and a strong commitment to collaboration, innovation and service to help define, articulate, plan and promote all areas of the Wayne State University Library System (WSULS). Reporting to the provost, the dean will work closely with all academic and administrative units of the university to advance a forward-thinking vision for the WSULS and SLIS and to promote their role as valued campus partners in the teaching, learning and research enterprise.

During a time of rapid change and innovation, the WSULS and SLIS are well positioned to elevate their national reputation of outstanding research, teaching and learning. Wayne State University seeks a dean who will energetically continue this upward trajectory by building on these strengths to increase the presence and participation of the WSULS and SLIS in local, regional, national and international communities.

The Position

The dean oversees five major administrative areas with a total operating budget of more than $25 million: (1) four libraries, including two special libraries, a learning resources center and two off-campus service sites; (2) an ALA-accredited graduate school of library and information science with 450 graduate students; (3) the Walter P. Reuther Library of Labor and Urban Affairs, an internationally recognized archive; (4) media services and classroom design and support for the university; and (5) the Detroit Area Library Network (DALNET), one of the nation's most progressive multi-type library systems.

The dean is the chief academic and administrative officer of the WSULS and provides leadership to advance the overall educational and research mission of WSU through the direction of a central staff, which provides administrative support to all five administrative units.

The dean's responsibilities include, but are not limited to:

University Libraries and Archives
- Partner with deans, faculty, students and staff in developing and administering library and archive resources and services
- Collaborate with scholars and researchers both within and outside of the university
- Manage a budget of more than $25 million while developing innovative improvements to the fiscal resource base
- Work with campus community to engage in the innovative use of physical library and archive facilities; properly maintain these facilities for the use of all members of the campus community
- Partner with staff to provide a collaborative, innovative environment while providing professional development opportunities for all

- Work with campus partners to enhance faculty teaching and student learning experiences through the creative and innovative application of classroom technology
- In partnership with University Development and Alumni Affairs, engage in philanthropic activity to increase the level of funding raised through philanthropy

School of Library and Information Science
- Collaborate with the associate dean of the SLIS and faculty to support an innovative curriculum while enhancing the online master's program and enrollment management functions, including recruitment
- Support the development of new degree programming
- Support the professional growth and advancement of tenured, tenure track, and adjunct faculty and academic staff
- Oversee the $2.5 million SLIS budget
- Partner with faculty to increase the number of research awards and grants in SLIS
- Work with SLIS stakeholders to maintain ALA accreditation

The successful candidate will exhibit most or all of the following qualifications and characteristics:

- Earned doctorate and extensive record of scholarly achievement in library and information science or a related field; national and international stature in the library profession
- Significant involvement in graduate education with qualifications for tenure at the rank of full or associate professor
- Commitment to the mission of an urban university and to the promotion of diversity and multiculturalism among faculty, staff and students
- Dedication to excellence in scholarship and teaching
- Knowledge of higher education trends and a vision of educating future information professionals in an evolving marketplace, including collaborations with other disciplines
- Proven ability in academic leadership and administration
- Commitment to shared governance and a collaborative approach to working with other schools and colleges
- Established commitment to open decision making and a consultative management style; ability to create and maintain a close working relationship with central university administration and with all other units within the university
- Ability to develop and maintain relationships with alumni, citizens and stakeholders in the Detroit community and beyond
- Demonstrated financial management and budgeting skills; ability to advance the WSULS and SLIS through fundraising and development efforts
- Ability to advance the university's 2016-21 strategic plan, *Distinctively Wayne State University*, and support efforts toward completion of the university's $750 million capital campaign goal, including $187.5 million in new endowment funds

About the University Libraries

- The University Libraries support the education, research and service missions of the university and its communities through comprehensive, high-quality resources, services and programs. The libraries are leaders in providing accurate and timely information to Wayne State University as well as the metropolitan Detroit area and Michigan.
- The University Libraries include the David Adamany Undergraduate Library, the Arthur Neef Law Library, the Purdy/Kresge Library, the Vera P. Shiffman Medical Library and its Learning Resource Center at the Eugene Applebaum College of Pharmacy and Health Sciences, the Walter P. Reuther

Library of Labor and Urban Affairs, and the Library Service Desks at the Oakland Center in Farmington Hills and Macomb Center in Clinton Township.

- Scholarly materials in the University Libraries total more than three million volumes and a broad range of electronic resources, including over 42,000 electronic journals and over one million e-books — all available through the libraries' website.
- The University Libraries offer in-person and online reference and research support; interlibrary loan, circulation and course reserve services; document delivery; and library and information literacy programs. The latest information technologies provide state-of-the-art access to instructional and research materials.
- The libraries provide silent and collaborative study spaces — including a 24-hour facility — as well as classroom support to more than 300 general purpose classrooms throughout campus.
- The University Libraries are staffed by a highly skilled and motivated group comprising 97 professional staff, 40 support staff and 70 student assistants.

About the Walter P. Reuther Library of Labor and Urban Affairs and University Archives

- The Walter P. Reuther Library of Labor and Urban Affairs was established as the Labor History Archives at Wayne State University in 1960 with the goal of collecting and preserving original source materials relating to the development of the American labor movement.
- As the largest labor archives in North America, the Reuther is home to the collections of numerous unions and labor-related organizations. Its collection strengths extend to the political and community life of urban and metropolitan Detroit, the civil rights movement in Michigan and nationally, and women's struggles in the workplace.
- The Reuther Library is also the home of the Wayne State University Archives, established by the Board of Governors in 1958 in recognition of the importance and permanent value of the university's official files, records and documents.
- A full-time staff of 15 archivists and several part-time archivists preserve and maintain 75,000 linear feet of records and millions of still and moving photographic images, sound recordings, art work and artifacts. Patrons include local, national and international scholars, faculty, students, union members and the general public.

About the School of Library and Information Science

- In 2017, SLIS received continued, full accreditation status for the next seven years from the Committee on Accreditation (COA) of the American Library Association — marking 50 continuous years of accreditation. With historical origins going back to 1918, the school has been a part of Detroit and library and information science education for nearly 100 years.
- First accredited in 1967, SLIS is the only master's-only program nationally ranked in the top 25 according to the most recent *U.S. News and World Report* survey.
- The school currently educates a diverse student body of over 450 students from more than 40 states as well as Canada, Europe, and the Middle East. These students will join a network of approximately 6,000 alumni working all over the world.
- Comprised of excellent researchers and educators, SLIS has five tenured, four tenure track and two lecturers as members of the full-time faculty, with two tenure-track positions available for fall 2017. The school also draws from a pool of over 50 adjunct faculty who are working professionals in library and information science. Additionally, SLIS has an administrative complement that includes an associate dean, three academic staff and several support staff.
- The school's degree and certificate offerings include the master of library and information science (MLIS), joint MLIS and M.A. in history, three graduate certificates, a post-master's certificate, as well as school library media certification.

- Primarily available online with limited on-campus offerings, the curriculum is organized into three main pillars: Library Services, Information Management and Archives, and Digital Content Management. The school is a leader in online education at WSU, offering more virtual classes than any other department on campus.

About Wayne State University

Since 1915, Wayne State University has been accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools, one of six regional accrediting agencies in the United States that provides accreditation to colleges and universities at the institutional level.

The university's mission is to create and advance knowledge, prepare a diverse student body to thrive, and positively impact local and global communities.

Wayne State University holds the Carnegie Foundation's top ranking of Research University (very high research activity), one of only 10 public universities in major U.S. cities to do so. Enrollment is over 27,000 students in nearly 350 academic programs within the 13 schools and colleges. Graduate and professional enrollment is more than 10,000, and annual research expenditures totaled nearly $218 million in fiscal year 2014. National Science Foundation ranking data places Wayne State 55th among public universities. The university's operating budget for fiscal year 2015 was $602 million.

Located in the heart of Detroit's University Cultural Center, the main campus encompasses nearly 200 acres, linking 100 education and research buildings. Five extension centers in the metropolitan area provide a wide selection of academic courses. Expansion of on-campus housing in recent years has led to more than 3,000 students living in Wayne State University residence halls and apartments in the thriving Midtown area. Wayne State enrolls students from nearly every state and 80 foreign nations.

The University, in partnership with the University of Michigan and Michigan State University, has a key role in Michigan's University Research Corridor Initiative, and is closely involved with Tech Town, the area's business incubator.

By 2021, the University's Strategic Plan, "*Distinctively Wayne State University,*" will result in a thriving, bustling institution where every student has a clear pathway to academic and career success and the opportunity to flourish in a diverse, collaborative, innovative environment. Through its urban-focused research and community engagement, Wayne State will be recognized nationally and globally both as a leader in the revitalization of Detroit and in implementing innovative pedagogies that enable all students, regardless of background, to progress in a timely fashion to degree attainment.

The city of Detroit

Detroit is the most populous city in Michigan, the fourth-largest city in the Midwest, and the largest city on the United States–Canada border. It is the seat of Wayne County, the most populous county in the state. The municipality of Detroit had a 2015 estimated population of 677,116, making it the 21st-most populous city in the United States. The metropolitan area, known as metro Detroit, is home to 4.3 million people and lies at the heart of the Great Lakes Megalopolis area, with approximately 60 million people.

City of Detroit anchors the second-largest economic region in the Midwest, behind Chicago, and the 14th-largest in the United States. Detroit and its neighboring Canadian city Windsor are connected through a tunnel and various bridges, with the Ambassador Bridge being the busiest international crossing in North America.

With a strengthening economy, the restoration of several historic theatres and entertainment venues, high-rise renovations, new sports stadiums, and a riverfront revitalization project, there is an air of excitement in the city, and the population of Downtown Detroit, Midtown Detroit and other neighborhoods has increased significantly. Southeast Michigan offers a diverse, economically attractive location with world-class arts, culture and recreation.

Based on a survey of more than three hundred national business leaders, a recent report, "The Detroit Reinvestment Index: A Kresge Foundation Measure of Detroit's Progress," found that 74 percent of respondents see Detroit as a city that is recovering economically, while 71 percent view it as a city with potential. According to the index, 71 percent of respondents consider the city a good place to invest; 84 percent said they were confident that Detroit can become a great city again; and 66 percent said they had developed a more favorable view of Detroit recently based on what they have seen, read, or heard.

The survey also found that business leaders ranked a turnaround of the auto industry (23 percent), the implementation of innovative approaches (22 percent) to community development, and the emergence of new industries (21 percent) as the most important elements of Detroit's recovery. In addition, the city was seen to embody racial, ethnic, and cultural diversity (74 percent), a rich cultural history (74 percent), and an affordable cost of living (70 percent).

The Process

Review of applications and nominations will begin immediately and continue until the position is filled. Nominations for the position should be sent by email to Jerry Herron, Search Chair, at SLISDean2017@wayne.edu. To ensure full consideration, applications should be received by April 1, 2017. The anticipated start date is July 1, 2017. Please direct any questions to Jerry Herron, Search Chair, by email at SLISDean2017@wayne.edu.

Applications for the position *must be submitted via the university's online application system.* Please visit http://jobs.wayne.edu to view the complete job posting and submit an online application. Refer to posting # 042596. Applications should include a cover letter and CV.

Wayne State University is a premier, public, urban research university located in the heart of Detroit where students from all backgrounds are offered a rich, high quality education. Our deep rooted commitment to excellence, collaboration, integrity, diversity and inclusion creates exceptional educational opportunities preparing students for success in a diverse, global society. WSU encourages applications from women, people of color and other underrepresented people. WSU is an affirmative action/equal opportunity employer.